## VIRTUAL HEALTH PARTNERS NON DISCRIMINATION POLICY

Virtual Health Partners, Inc. prohibits discrimination on the basis of race, color, religion, caste, creed, sex, age, marital status, national origin, mental or physical disability, political belief or affiliation, pregnancy and pregnancy related condition(s), veteran status, sexual orientation, gender identity and expression, genetic information, natural and protective hairstyle and any other class of individuals protected from discrimination under state or federal law in any aspect of the access to, admission, or treatment of members in its programs and activities, or in employment and application for employment.

Furthermore, Virtual Health Partners, Inc's policy prohibits harassment of end-users and employees, i.e., racial harassment, sexual harassment, sexual misconduct, and retaliation for filing complaints of discrimination.

Virtual Health Partners, Inc. Provides free aids and services to people with disabilities to communicate effectively with us, such as:

Qualified sign language interpreters

Written information in other formats (large print, audio, accessible electronic formats, other formats)

Virtual Health Partners, Inc. provides free language services to people whose primary language is not English, such as:

Qualified interpreters

Information written in other languages

If you need these services, contact Virtual Health Partners, Inc. at 1-877-232-7299 or email support@virtualhp.com.